



SOCIAL POLICY

FUENTEPARK understands Social Responsibility as a commitment to society and the environment that implies a responsible and ethical management model in the execution of its business operations and in the relations with our interlocutors, regardless of the place where they are carried out, and with the aim of contributing to the development of a fairer and more equitable society.

FUENTEPARK's management is committed to the following principles:

- ✓ Leadership, understood as the incorporation of ethical behaviour in all facets of the direction and management of the company.
- ✓ Permanent innovation, understood as the concern to improve our products and services in a sustainable, profitable and respectful manner with people and the environment.
- ✓ Optimal working environment that favours professional development, equal opportunities and plurality and functional diversity at work.
- ✓ Focus on quality and excellence in service as a way of thanking our customers for the trust they place in us.
- ✓ Concern for the economic, human and social development of the communities in which FUENTEPARK is present, as well as respect, support and promotion of the culture, rules and conservation of the local environment.
- ✓ Commitment to environmental preservation and respect for local fauna and flora, based on the conviction that a sustainable economy is the way forward.

The different interest groups or groups and persons involved in this social policy are:

- Employees.

FUENTEPARK has a commitment with its employees to promote and develop policies that guarantee the principles of equity and equal opportunities and that allow an adequate professional development in an environment of quality and safety at work.

- Suppliers.

They are a fundamental part of the value chain, which is why their integration in social policies is essential. *FUENTEPARK* focuses its efforts on prioritising the acquisition of local products to reinforce the economic and social development of the community, provided that quality and price standards and health and safety criteria are guaranteed, as set out in the Responsible Purchasing Policy.



- Society.

FUENTEPARK's policies are aimed at developing a fairer and more equitable society, which is why cooperation with public administrations, social agents and entities that develop social aims are fundamental pillars of action to promote social policy. For this reason, it is necessary to maintain a permanent dialogue with the local community and social agents in order to know their needs and contribute to their progress through responsible behaviour.

- Promotion.

The hotel participates in different social actions with the local community and is included in the annual *FUENTEPARK* Social Dossier.

Approved by:

Margarita Roca - Director

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